



Staffing models, incentives and CPD in 2019 - a facilitated discussion

Anna Mathews, ucisa Head of Policy and Projects

Peter Tinson, ucisa Executive Director

Staffing models

Staffing models

What are the benefits and dis-benefits of using ...

- **apprentices**
- **casual student staff**
- **interns**
- **work experience staff**
- **agency staff**
- **other arrangements?**

5 minutes to discuss in your group, then feedback to the meeting

Incentives and staff benefits

Incentives and staff benefits



What are we using in HE and FE?

- formal
- informal/ ad hoc
- institutional and departmental incentives

5 minutes to discuss in your group, then feedback to the meeting

CPD

CPD

What are we using in HE and FE?

- **University or college-wide schemes**
- **Sector initiatives**
- **In the department: mentoring?, shadowing?**

5 minutes to discuss in your group, then feedback to the meeting

What's next?



- **Notes of this discussion will be added the ucisa London Group mailing list**
- **You can post offers or requests for informal mentoring or training on the ucisa London Group mailing list**



Thank you